Java EE Software Engineer

About Poken:

Poken (www.poken.com) is a fast growing global start-up with offices in Lausanne, Romania, and the United States, and sales in over 25 countries. Poken is a leader in touch-based marketing and lead generation. We strive to bridge the gap between the physical world and the online world, by providing a unique digital "social business card" that allows you to collect people and things (QR codes, NFC tags/phones, NFC pokens), and share your contact information and social networking profiles (LinkedIn, Facebook, Twitter, …) in real life. Poken also operates a dynamic online community where Pokenauts can manage their social contacts and events in one central place.

Poken has attracted significant media attention around the world, and has won a number of awards for innovation and excellence, including the 2009 TechCrunch Europa award for "Best Real World Gadget", the "25 Most Promising European Web & Mobility Start-ups" by the European Tech Tour (ETT), and the "newcomer" category of the Swiss ICT award, which honors cutting-edge technologies which are developed and commercialized in Switzerland.

What We're Looking For:

Poken is looking for an experienced Java software engineer to design and develop the next generation of lead generation, event management, and social media applications. As a key contributor to Poken's success you will work with product managers and other software engineers to design and build web and/or mobile applications for partners and consumers. You will be building EJB business components, developing our web services (REST) interface, and frontend applications for business partners.

For this role we are seeking an individual who values building quality software and strives to do things "the right way". You should have a good understanding of how software components fit together, enjoy working as a team, and have experience in working with a software development lifecycle (preferably agile). The role requires working closely with our existing teams in Switzerland and Romania.

This position is based in our office in Sibiu, Romania; it reports to the Head of Software Engineering. Preferred candidates hold a Bachelor's degree in Computer Science and 2+ years of related experience. Fluency in Romanian and English required, both written and spoken.

Key Responsibilities:

- Understand and implement functional and technical specifications
- Design, develop and test the middle and back-end tiers of our application stack, as well as web applications and possibly Android applications
- Support QA analysts/testers during functional and regression testing cycles
- Analyze and resolve bugs

Required Skills and Experience:

The ideal candidate would have the following skills and experience.

Skills and Experience
- Professional experience developing software using JEE multi-tiered applications
- Experience developing the persistence layer of an application, preferably with JPA
- Development experience building interfaces (web services/API) for consumption by external systems.
- Database development: experience in creating and querying SQL databases.
- Experience with XML technologies like JAXB, XSD, XSLT
- Experience in consuming 3rd party web services, such as social network API's
- Understanding or experience with web services such as REST
- Proven experience with the following technologies: EJB, JPA, REST, MySQL, Ant, Eclipse, Glassfish, JUnit, OAuth, J2EE
- SDLC methodologies and formal software quality processes experience
- GUI development using JSF2, HTML, AJAX, JavaScript, CSS a plus
- Android SDK experience with application released to Android market a plus
- Experience developing mobile applications for other devices a plus

Personal Attributes
- Excellent communications skills, with remote team members worldwide, over phone, email, or IM
- Exceptional problem solving abilities
- Demonstrate perfection, accuracy and thoroughness
- Display commitment to excellence and quality
- Genuine passion for innovative products and challenges
- Must be able to work well in a fast-paced environment
- Must value hard work, integrity, be reasonable, and work well with others
- Must be awesome ⌣

Please reply to: techjobs@poken.com with **Java Software Engineer** in the title.